



*Approved*  
**WorkSource Atlanta**  
**Local Workforce Development Board**  
**Meeting Minutes**  
**Thursday, October 22, 2020**

**Board Members Present**  
**(Quorum Present)**

Chris Ahrenkiel, Selig Enterprises  
Diane Allen, Georgia Department of Labor  
Charlye Batten-Miller, Jackmont Hospitality  
Terri Block, Bank of America  
Dave Cole, IBM  
Patricia Horton, Coaching and Consulting Services, LLC  
Nancy A. Flake Johnson, Urban League of Greater Atlanta, Inc.  
Rokeya Jones, Microsoft  
Mike Kenig, Holder Construction  
Amy Lancaster-King, Metro Atlanta Chamber  
Dr. Albenny Price, Atlanta Public Schools  
Beverly Riddick, UPS  
Dr. Victoria Seals, Atlanta Technical College  
Rashida Winfrey, Mosaic Advisors

**Board Members Absent**

Randy Beall, Atlanta & North GA Building and Construction Trades Council  
Joseph Lillyblad, Georgia Power  
Kenny Mullins, IBEW, Local 613  
Mary Parker, All N One Security Systems  
Mark Templeton, IUOE, Local 926

**WSA Staff**

Katerina Taylor, Executive Director  
Ruth Alvarez-Moon, WIOA Performance Analyst  
Phyllis Bryant, Executive Assistant to Executive Director  
Ralph Dickerson, IT Specialist  
LaSharn Harris, Finance Coordinator  
Tammy Lipsey, Sr. Manager of Performance and Operations  
Tolton Pace, Manager of Community Engagement  
Marcos Pope, Director of Finance  
Antrell Tyson, Director of Policy and Legislation  
Tammy Williams, Career Specialist  
Sonia Wilson-Westmoreland, Director of Operations

**City of Atlanta Dept. Staff**

Jon Keen, Interim COO  
The Honorable Felicia Moore, Council President

The Honorable Matt Westmoreland, Chair, CDHS Committee  
Jamilah Stephens, Project Manager, Mayor's Office of Innovation & Performance  
Felicia Allen-Chambers, Grants Accounting Manager  
Chukwufumnanya Johnson, Deputy Controller

**TCSG**

Britney Singer, Compliance Director  
Serena Walker, Grants Director

**Invest Atlanta**

Bonika Wilson, Chief Equity and Inclusion Officer

**I. Call to Order**

- i. The meeting was called to order by Chair Patricia Horton at 11:06 a.m.

**II. Roll Call**

- i. Chair Horton conducted roll call. Board members present and absent are listed above.

**III. Adoption of the Agenda**

- i. A motion was made by Board Member Amy Lancaster-King to approve the adoption of the agenda and seconded by Board Member Dr. Albenny Price. The motion to adopt the agenda was approved unanimously by voice vote.

**IV. Welcome Remarks**

- i. Executive Director Katerina Taylor welcomed Board members, staff, and our TCSG guests.

**V. Action Items**

***2019 ResCare Monitoring:*** There are currently no Corrective Action Responses to report. We do an annual monitoring of our subrecipient on an annual basis and this is the first monitoring. The report reflects the findings of the first year of the subrecipient's contract. We only identified (4) findings. The report has been shared with them and they're working on their response. WSA acknowledges the status of participant files transferred to Equus Workforce Solutions during year one of the contract period. Management and staff are working diligently with Equus' management and staff to eradicate the observations. WSA performance measures continue to show significant improvement as a result of Equus' case management services.

- i. A motion was made by Board Member Beverly Riddick to approve that the Monitoring Report for ResCare (Equus Workforce Solutions) was completed and has been sent to them and seconded by Board Member Terri Block. The motion was approved unanimously by voice vote.

***Economic and Workforce Development Integration:*** We've been working a little over a year on the integration of Invest Atlanta and WorkSource Atlanta. We want to make sure that everyone is informed of the process and to answer any questions. The CDHS Committee approved the IGA last week and City Council adopted legislation to support the IGA on this past Monday (October 19, 2020). Jon Keen informed everyone that Mayor Bottoms made the announcement to integrate the agencies in June of 2019 and that they have taken a deliberate and thoughtful approach to defining the appropriate operating model. Implementation, planning, and discussions have been had with staff of Invest Atlanta, WorkSource Atlanta, and the City of

Atlanta.

The fundamental purpose of the integration is to better align economic and workforce development. The alignment is part of the Mayor's commitment to equity and affordability and is a key component of the One Atlanta Economic Mobility Recovery and Resiliency Plan which establishes clear objectives to achieve better economic and social outcomes for Atlanta residents. This Board will continue to provide oversight and be a critical part of how WSA does its work on a day to day basis. Additionally, the City of Atlanta will continue to be the fiscal agent. Economic development systems are designed to encourage business and job growth, while workforce development systems support individuals to ensure they have the education, skills, and training needed to obtain jobs. When aligned, job seekers receive training and skill development that employers demand - resulting in higher wages and career advancement - and employers have access to a skilled workforce that encourages growth and increased productivity.

The Mayor remains responsible for appointing members of the Local Workforce Development Board, submitting local and regional workforce plans, acting as the local grant recipient, and appointing the fiscal agent.

Invest Atlanta will be the administrative entity, with responsibility for administering the grant funding in accordance with WIOA regulations and policies issued by the Technical College System of Georgia and the Department of Labor.

Invest Atlanta will provide programmatic oversight of the eligible activities and agreements related to the grant funding and in accordance with the Local Workforce Development Board. At this point, we feel confident that all of the team members will move over to Invest Atlanta. If anyone decides not to, we will support them in finding opportunities hopefully, within the City. Katerina stated that she remains steadfast in her commitment to her staff as they have shown their loyalty and commitment to the City and WorkSource Atlanta. It was requested that they receive an offer letter by Dec 1, 2020. No one will be unemployed or dislocated in this process. Some of the staff are eligible for retirement and will still be offered an offer letter with Invest Atlanta.

- i. A motion was made by Board Member Chris Ahrenkiel to approve the IGA and seconded by Board Member Dr. Victoria Seals. The motion was approved unanimously by voice vote.
- ii. Board Member Rashida Winfrey abstained from the vote.

## **VI. Adjournment**

Chair Horton adjourned the meeting at 12:28 p.m.